

## *Departmental Policy Regarding Courses and Conferences*

Attendance at all departmental courses and conferences is mandatory for all residents. Stated another way, ***attendance at all departmental courses and conferences is mandatory for all residents.*** To further clarify the department's policy concerning residents' attendance at conferences and courses, ***attendance at all departmental courses and conferences is mandatory.***

Daily rounds, routine consults, histories and physicals, surgery scheduling, discharge summaries, dictations, and related patient care activities must be completed either before or after scheduled didactic sessions. All didactic sessions are purposely scheduled as much as possible to be held at times when patient care is least demanding.

The only legitimate reason for missing didactic sessions is the occurrence of an emergency requiring immediate physician intervention. Any absence (or, for that matter, tardiness) of any resident, regardless of level, from these sessions will be questioned. Absence or tardiness without legitimate explanation will be viewed as a transgression requiring disciplinary action, to include but not limited to suspension, loss of vacation time, reassignment to another rotation, and loss of surgical privileges. **Repeated absences will be considered grounds for dismissal from the residency program.**

It is important to understand that all of the many conferences and courses in this program's curriculum have been designed as an integrated system of topics which, over the course of your four years in Otolaryngology, will provide you with a balanced experience in all of the areas needed to prepare you for a career in this extremely diverse field. It takes a tremendous effort on the part of the instructors to prepare these lectures, and our departmental lecturers receive no special compensation for giving their time. It is, therefore, the responsibility of each resident to arrive for conferences and courses on time, enthusiastic, and ready to learn and participate.