School of Medicine Faculty Assembly

Minutes

August 1, 2019

Attendance: S. Alahari; J. Crabtree; D. Felipe; J. Guidry; R. Gupta; J. Hart; S. Holman; M. Houser; J. Hunt; S. Kamboj; B. Kelly; P. Kozlowski; M. Levitzky; M. Moore; M. Naljayan; S. Primeaux; P. Prasad; C. Roth; L. Tanner; C. Taylor; P. Winsauer; C. Wu;

Proxy: T. DeSilva (P. Prasad); J. Gardner (M. Levitzky); J. Gidday (C. Taylor); K. Happel (S. Kamboj)

Absent: R. Gomez; T. Goodchild; E. James; D. Kapusta; D. LeBlanc; S. Olister; G. Orangio; D. Rivera; B. Spieler; R. Zambrano

Meeting started: 4:05pm

1. Approval of the June meeting minutes (motioned: M. Levitzky; second: J. Crabtree)
2. Welcome to the new Faculty Assembly Delegates for 2019-2022!
3. Reports:
   1. Executive Committee (C. Taylor reported)
      1. Construction Update
         1. General Bridge Update
            1. Kurt Deslattes met with Dean Nelson and discussed that the bridges would be on the second floor and would be the same height as bridges currently in place. The example used was the bridge off Bolivar. The new bridge being planned is for animal care only and would be accessible only with card access. Currently, plan is for bridge to start where the supply store is. Bridge would be closed and air-conditioned making animal transport easier.
         2. Tulane Bridge (bridge over Tulane)
            1. Open air walkway will connect to Walk for Wellness off South Prieur. This will not be air conditioned.
         3. 1st Floor of Foundation Bldg.
            1. Goal is to rent the first-floor space to different local restaurants such as local pho places and smoothie places
            2. Concerns about potential flooding with heavy rains
      2. Background Check Policy
         1. Background checks are now a requirement for being hired at LSUHSC
      3. New Education Leave Policy
         1. Effective August 15, 2019,[CM-67 Work Related Off Campus Activity Policy](https://www.lsuhsc.edu/administration/cm/cm-67.pdf)defines allowable off-campus work-related activities conducted by LSU Health Science Center at New Orleans faculty and unclassified staff employees.  It defines what types of activities are covered, describes how to disclose and seek approval for those activities, directs how to handle leave and travel, and ensures compliance with state law and university policies.
         2. Under this new CM-67, LSUHSC-NO faculty and unclassified exempt staff may request approval for up to fifteen (15) days each fiscal year (maximum total of 120 hours per fiscal year, with exceptions considered upon request) for work-related activities which take place away from their assigned work location, which are related to their scholarly job duties, and/or which will enhance their knowledge and skill in furtherance of job performance as public servants.  Off-campus activities related to grants, contracts, or other revenue producing activities, or to educational or sabbatical leave, or to outside employment, are not included in this policy.
      4. Cost of living increase in salaries
         1. Was approved October 1st and will cost $7 million
         2. Needs to be approved by the Board of Supervisors at the September meeting
         3. Increase will be for LSUHSC faculty and staff
         4. Increase will be 3% to base salaries
      5. CHNOLA Update
         1. Hired a new Chief Research Officer; Dr. Stacy Drury, Tulane faculty member
         2. Increase in faculty hires with 25 new CHNOLA/LSUHSC faculty that have either joined or will be joining this academic year
         3. Tulane learners are now incorporated into the CHNOLA/LSUHSC system. Medical students are rotating through several pediatric subspecialties and Tulane residents are rotating through various inpatient services including general wards, PICU and subspecialty services
      6. Grant Updates
         1. MTAC affiliation
            1. MTAC consulting firm evaluated grant funding opportunities and helped LSUHSC obtain Department of Defense and military grants. Grants have totaled over $400K for Department of Biochemistry and Neuroscience. LSUSHC will continue their affiliation with consulting firm at this time,
         2. Dr. Wayne Backes is asking for Reviewers for Grants for a new program. Goal of this advisory committee is to help investigators discuss how to obtain grants and to help promote research. Others that will be involved will be Dr. Paula Gregory and Dean Nelson will provide funds for statistical support.
      7. Misc. Updates
         1. Discussion of restarting Block parties around LSUHSC. Historically, block parties were held post Katrina to aid with increasing camaraderie. Dean Nelson is looking into having the Foundation at LSUHSC support this. Goal is to increase collaborations within departments and to help faculty learn about what other departments are involved in.
         2. Questions regarding why UMOBB has continued to flood post Katrina?
   2. SOM Administrative Council (did not meet last month)
   3. Faculty Senate (J. Crabtree)
      1. Discussion of cost of living raises (refer to discussion above)
      2. New performance management system for faculty. More to come on this at next meeting.
      3. Coffee for a Cause is being reprised. First one for this academic year will be in August and will be sponsored by the School of Nursing.
4. Old Business: (none to discuss)
5. Call for New Business:
   1. Nominations/Elections for President Elect (2020-2021)
      1. Ben Kelly, PhD was elected after nominations from the floor were taken
   2. Nominations/Elections for Secretary
      1. Pinki Prasad, MD, MPH will continue in her role as Secretary for 2020-2021 as there were not any nominations from the floor
   3. Faculty Senate Delegates
      1. Basic Sciences Delegates: Stefany Primeaux, PhD and Christopher Taylor, PhD
      2. Clinical Science Delegates: Margaret Moore, MD and Jennifer Hart, MD
   4. Administrative Council Delegates
      1. Basic Science Delegate: Peter Winsauer, PhD
      2. Clinical Science Delegate: Kyle Happel, MD
   5. Spirit of Charity Award: Dean Steve Nelson, MD being honored. <https://www.medschool.lsuhsc.edu/news/spirit_charity_award.aspx>
   6. Discussion of possible guest speakers at Faculty Assembly
      1. Chief Informatics Officer
      2. Rosalyn Martin from HR
      3. Dean Steve Nelson
      4. Kurt Deslattes
6. Adjourn (motion: M. Levitzky; second: C. Taylor) at 4:36pm