School of Medicine Faculty Assembly

Agenda

September 6, 2018

**Attendance:** L. Campeau; J. Crabtree; K. Fulton; J. Gardner; T. Goodchild; R. Gupta; K. Happel: J. Hart; S. Holman; J. Hunt; E. James; K. Callahan; S. Kamboj; B. Kelly; P. Kozlowski; D. LeBlanc; M. Levitzky; M. Moore; M. Nalijayan; S. Olister; P. Prasad; S. Primeaux; D. Rivera; C. Roth; J. Surcouf; C. Taylor; P. Winsauer

**Proxy:** T. De Silva (J. Crabtree); M. Houser (K. Fulton); B. Spieler (S. Kamboj)

**Absent:** D. Kapusta; G. Orangio; J. Sturtevant; L. Tanner

Meeting called to order 4:03 pm

1. Approval of the August meeting minutes (motion: M. Levitzky; second: P. Winsauer)
2. Guest Speaker: Annette Arboneueax, Human Resources
   1. LSUFirst Care Plan:
      1. Pharmacy plan: exclusion exists in that physicians cannot prescribe medications to family members
      2. Payments are being asked from 2016 (beginning of contract from Catalyst) onwards for any medications that were prescribed
      3. Demand letters from as low as $5 to $40,000
         1. Estimated claim with all faculty members $550,000
      4. HR asked to reconsider and audit from this point onwards; L. Hollier has been involved as has K. Alexander
      5. J. Harmon sent out survey to all members of LSUFirst in trying to elicit how many faculty are affected
      6. Conceded that if another physician initially prescribed and then your family member continued that prescription; Citizens Rx will be willing to take away those payments
      7. K. Happel: LSUHSC faculty very supportive of this issue; asked to sit on meetings with (HR office, Deans office and Chancellor’s office) Dean and council regarding this issue. Faculty are being well represented by administration
         1. Violations by faculty (policy has been around since 2002
         2. Overwhelming concern is policy was not known or evident
         3. Monthly notifications should be sent to members regarding prescriptions that were prescribed to family members. This notification has not been done monthly.
         4. Show LSUFirst Council issues that are related to legal perspective
         5. Demands are pushed back to December 31st; letter will be sent to members soon
         6. Separate out continuation of medications (arbitrary concessions); need to remind about monthly notifications; LSUFirst using AMA ethics and SBD to continue to pursue action against members
         7. Appeals process: Faculty need to be aware failure to notify inconsistent with policies for 2016-2018
         8. Contract is being asked for by K. Happel
         9. J. Hart: Have providers discussed not supporting LSUFirst insurance?
         10. Look closely at other health care options during open enrollment
             1. SBDs are not on LSU website but are on the OGB website
             2. Annette to send link (need to put on website)
         11. Guide for ORP’s – different changes being made - Voya and MetLife are falling off. But changes are being made to TIAA and Fidelity. Changes are being made by mapping to different funds. Deadline is September 31, 2018
             1. Can you make online changes? Annette to let us know.
             2. Cannot contribute to Voya and Metlife any further, but money will not disappear. Will still be paying fees.
3. Welcome to new Faculty Assembly Executive Members and Administrative Council
   1. Executive Committee:
      1. President-Elect: Sanjay Kamboj
      2. Secretary: Pinki Prasad
      3. Peter Winsauer: Basic Science Representative
      4. Kyle Happel: Clinical Science Representative
4. Reports:
   1. Executive Committee
      1. LSUFirst
         1. Please see notes above for details
      2. Merit Raises
         1. Dean of LSUHSC SOM Nelson not optimistic that raises will happen in the near future
         2. President Alexander has approved raises on main campus but having issues with funds coming from tuition
      3. Bridge across Tulane
         1. Construction due to start this year 2018
         2. Connect Human Development Center to garage; should be connection to HDC and walkway
      4. Search for CMO at UMC
         1. Dean of LSUHSC SOM Nelson will be involved
      5. Search for CIO at UMC
         1. 3 potential candidates identified; one is an internal candidate
      6. Children’s Hospital of New Orleans (CHNOLA)
         1. Merger with Tulane Department of Pediatrics
         2. Per Dean of LSUSHC SOM Nelson, LSU School of Medicine does not have many details as the Affiliation Agreement was recently signed by CHOLA’s CEO John Nickens.
            1. Concerns include how do we incorporate Tulane’s learners (medical students and Pediatric residents) without diluting the experience of the LSU Learners
            2. How do we incorporate the faculty

Dual appointments?

Does everyone become CHNOLA or LCMC employees and have individual appointments at their respective schools?

Will there be two different services, L and T similar to Charity?

* + - * 1. Tulane Pediatrics has been struggling for many years

Total number of patients less than 20

How is this merger beneficial for LSU faculty and for CHNOLA

* + - * 1. Information was not relayed to LSU faculty until affiliation agreement was signed; this has led to distrust and anger amongst the faculty
    1. East Jefferson Hospital
       1. HCA has pulled out of talks to help financially with East Jefferson
       2. Is there a role for LSU or LCMC to re-enter discussions?
  1. SOM Administrative Council
     1. Has not met yet
     2. Advanced promotions discussion for gratis appointment
  2. Faculty Senate
     1. 403b discussions
     2. Vice Chancellor Moerschbaecher has requested help from interested faculty members to aid Dr. Levitzky with upcoming Southern Association of Colleges and Schools (SACS) accreditation
        1. If anyone is interested, please send email to M. Levitzky
        2. 5 year renewal SACS

1. Old Business:
   1. No old business discussed
2. Call for New Business:
   1. Discussion of new Ethics form 413f for reporting of receipt of travel admission, lodging, and/or transportation (effective August 1st, 2018) [HB 188, Act #200 from 2018 legislative session]
      1. If part of travel is waived by the meeting committee; need to sign an ethics waiver
      2. Don’t need to fill out form for NIH study section
      3. Professional society, pharmaceutical company are not excluded
      4. If don’t fill out form within 30 days then will get fined upwards of $1000
      5. Special leave needs to be filed
      6. Vice Chancellor Moerschbaecher is working on putting in category for academic leave on Leave forms
         1. Days included are still being negotiated
         2. May put a cap on? Department Chair may need to sign off on if exceed days
   2. Parking gates
      1. Gate opening takes a long time due to signal needing to be sent from pass to outside source before gate opens
      2. Mornings there are long lines and delays into entering the garage
      3. Survey to J. Harmon
      4. If parking garage is making a profit then we need reports on profits
3. Adjourn (K. Happel motioned: M. Levitzky second) Meeting concluded at 5:12pm