School of Medicine Faculty Assembly

Agenda

October 3, 2019

Attendance: S. Alahari; J. Crabtree; T. DeSilva; J. Gidday; R. Gomez; J. Guidry; K. Happel; J. Hart; S. Holman; M. Houser; J. Hunt; S. Kamboj; P. Kozlowski; M. Moore; M. Naljayan; S. Primeaux; P. Prasad; J. Surcouf; C. Taylor; P. Winsauer; R. Zambrano

Proxy: J. Gardner (S. Primeaux); M. Levitzky (S. Alahari)

Absent: D. Felipe; T. Goodchild; E. James; D. LeBlanc; S. Olister; G. Orangio; D. Rivera; C. Roth; C. Wu

Called to order: 4:01pm

1. Approval of the September meeting minutes (motion S. Primeaux, second J. Crabtree)
2. Guest: Dean Steve Nelson
   1. Receiving the Spirit of Charity award October 11th
   2. Construction:
      1. CSRB: in 4-5 months, the most disruptive part of the construction will be started
         1. Construction will last 2-3 years
         2. The main part of the project is the construction of the animal care addition. The facility will be about 60,000 square feet and will contain both animal-holding and procedure rooms. The first step of this project was the building of the interior wall on the west side of the building, which was completed a few weeks ago. The next step is the driving of pilings, which will start at the end of September or early October. During this time, there will be significant noise and vibration. Consequently, arrangements have been made to move the animals from the CSRB to other locations. Some animals have already been moved to the Dental School. The remainder of the animals will be transported to the Louisiana Cancer Research Consortium building. This move is expected to occur later in September, prior to the pile driving. The animal care facility will continue to maintain operations in the CSRB; if you have experiments where the vibrations will not affect your results, the animals can remain there.
      2. LCRC: starting to accept animals that are being moved out of the CSRB
      3. 1542: Construction taking over by Delgado
         1. Culinary Institute going to be put there by Delgado
         2. How will this affect the faculty office space?
            1. Currently, plan is to put some offices there with cubicles and open space. Final plan is not available.
            2. Air quality is under investigation currently
            3. Contractors would like to move the current faculty out and then start renovation, but there is not enough space to move the current faculty that is housed at 1542 to move anywhere else
      4. Bridge across Tulane Ave
         1. Approved by the Mayor but cost is an issue
         2. Will be completed 18 months from now
         3. Projected time to start is in 6 months
      5. Additional garage at UMC
         1. Plans to build on current green space
   3. Cost of living raises 3% given to LSUHSC
      1. Started October 1st
      2. First across the board raise in 8 years
      3. Cost is $7 million to the LSUHSC system
      4. Discussion about Merit increases with Chancellor Hollier ; currently there is a $500 million-dollar surplus.
      5. Discussions with the Governor:
         1. Medical education bill to aid with reconstruction and renovation to the medical school.
         2. Shared risk with money being given both by the state and the school of Medicine
   4. Letter of Intent (Ochsner to buy St. Tammany)
      1. Lafayette General (CEA’s will need to be rewritten for the residents)
      2. Meeting with LGH next week to discuss that the payments for the residents to come through LSUHSC instead of the hospital
      3. What does it do to the program at University Hospital at Lafayette?
      4. 200 new resident physicians from Ochsner to go through Lafayette General (they want to start their own Internal Medicine and Surgery programs)
      5. Trying to set up meetings with Dean Nelson, Charles Hilton, etc. to see how this set up will work
   5. Chair searches
      1. Chairs of Internal Medicine, Anesthesia, Psychiatry searches are beginning
      2. National Search is being conducted
   6. Block Party for the faculty and staff at LSUHSC
      1. To aid with morale
   7. Research Café
      1. How do we help our researchers get grants and funding?
      2. Aimed at new clinical faculty and new research faculty
      3. Would senior researchers be willing to review grants before submission
   8. Race Around the Table
      1. Race Equity Institute workshop that was attended by Cathy Lazarus. She initiated the momentum to attend the workshop and multiple faculty have attended. The general idea is to start having conversations about racial equity, how do we make our institution more equitable to our students and residents. General idea is to make people more aware of how there is inequity that is pervasive across different systems. Common theme is structural racism.
      2. For those interested in the workshop, please email Cathy Lazarus. Dean Nelson and LSUHSC pays for the workshop
         1. Issues at LSUSHC: salary inequities amongst females and males that are being addressed.
         2. LSUHSC be leader in health policies within the larger NOLA system
   9. Faculty Development Dean
      1. Search is continuing, previous candidate did not share the same goals
      2. Hired a part time person to aid with student learners and learning issues
   10. Honorarium for Study Committee
       1. CM-67: 15 days of education leave
       2. If you are being paid an honorarium or travel is being paid for, it may be easiest to take a day of vacation
       3. If you don’t take annual leave, and get an honorarium especially for study sections, let Dean Nelson know and his office will help defer the costs
       4. Register car in the state you work for (this is not a LSUHSC policy but a LA state policy)
   11. LSU First Issue
       1. Dean Nelson went to Board of Supervisors meeting to help clear this issue
       2. Board agreed and they picked the date of May 2018 for reimbursement and Dean Nelson picked an August 2018 date
       3. New form on open enrollment, if you enroll on LSU First you must disclose information about your prescribing numbers
   12. New Legal counsel for LSUHSC: Thomas Culotta?
       1. Gave out cell phone number; should be more accessible than previous
   13. Foundation (work under Chancellor Hollier)
       1. Past 10 years functioned only as bank
       2. Hired fund raisers for different hospitals and Departments
       3. Money tied up in Professorships and Chairs
       4. PBL is being helped by Foundation money
       5. Trying to set up scholarships for students
   14. Promotions
       1. Teaching is important and should help with getting promoted
       2. How do you provide service to the institution?
       3. Asking someone to be all things is not feasible
       4. Tenure:
          1. Rolling tenure: every 7-10 years
3. Reports:
   1. Executive Committee
   2. SOM Administrative Council
   3. Faculty Senate
      1. Met with Moershbaecher about new poster printer in the library; look for the email about how to utilize
         1. Library webpage on how to use Library Poster Printing: <https://www.lsuhsc.edu/library/services/posterprinting.aspx>
            1. Looking into whether they can do cloth (may need to add cost)
            2. Deans and Departments will support the cost
         2. Annual Enrollment season is here! The embedded link will take you to the LSU Health HRM webpage where you can get all of the information about what you need to do (if anything) for your benefits for next year. <https://www.lsuhsc.edu/administration/hrm/2020_annualenroll_intro.aspx>
         3. We will hold an on campus Benefits Fair and Presentations for Active and Retired employees on Tuesday, October 15th <https://www.lsuhsc.edu/administration/hrm/docs/2020%20AE_Benefits%20Fair%20Flyer.pdf>
         4. There are no significant benefit changes to the Health Plans for next year, but employee premiums will be increasing for each of our 7 plan offerings. Any changes or new enrollments for 2020 must be submitted to Human Resources by November 15, 2019.
         5. If you have questions, please contact [nohrmbenefits@lsuhsc.edu](mailto:nohrmbenefits@lsuhsc.edu)
      2. New art exhibit in the Library Commons
      3. Working on Chancellor’s Memorandum on whether children will be allowed to come to class
      4. Flooding in the
      5. Basic sciences budget: Grant programs budget increased
4. Old Business: None
5. Call for New Business:
   1. Faculty Assembly Meeting Attendance
      1. Will be monitoring attendance regularly; classified in the bylaws
   2. Rosalynn Martin will be at the next meeting
      1. 5% increase in premiums across the insurance plans (what is the difference in the plans)
      2. Links for open enrollment and change
6. Adjourn (motion J. Crabtree, second P. Winsauer) 5:15 pm