**LSUH-NO-SOM Faculty Assembly**

**Meeting Minutes**

September 3, 2015

**Opening:** Dr. Lee Engel called the regular meeting of the LSUH-NO-SOM Faculty Assembly to order at 4:05PM in Room 7 on the 6th floor of the Lions Building.

**Present:** Ali, M; Boulmay, B; Campeau, L; Crabtree, J; Engel, L; Farris, H; Guillory, S; Harrison-Bernard, L; Hebert, C; Hunt, J; Kamboj, S; Kapusta, D; Lazartigues, E; Lee, O; Lentz, J; Levitzky, M; Mussell, J; Neumann, D; Sherman, W; Spieler, B; Taylor, C; Welsh, D; Winsauer, P

**Absent:** De Silva, T; Delacroix, S; Greiffenstein, P; Happel, K; Hetzler, L; Holman, S; Oge, L; Polite, F

**Proxies:** Winsauer, P for McGoey, R

1. **Approval of the minutes from August meeting:** Lee Engel moved to approve the minutes for August and was seconded by Mike Levitzky. Motion was approved unanimously.
2. **Reports**:

* **FA Executive Committee (Engel)**
* **Integration into the new hospital (UMC)**

1. Hospital Opening 8/26/2015
2. Cell phone/wifi connections need improving, needs DAS (distributor antenna system), several months and ~$1M to install
3. Safety was discussed as crossing Tulane and night access remains a concern. Bridge plans have been halted by city because of structural/hurricane readiness. It is estimated to be 2 years before construction starts because of power lines.
4. Security at crosswalks was discussed. LSU police are unable to patrol/monitor crosswalk; checking with Hospital police.
5. Dean recommends writing a letter to voice faculty concerns for safety.
6. Exploring moving patients from VA into UMC

* **New Opportunities for LSU faculty**

1. Dean recommends exploring new research/clinical opportunities w/in VA due to growth at VA.
2. The first 2 UMC Service Line Directors to be named are LSUHSC faculty (F Smart/Heart and Vascular; D Nuss/Head and Neck). Behavioral Health and Neuroscience are currently under development and Dean Nelson has submitted proposals for both.
3. Residency programs were discussed. Resident allocations are based on CEA’s (cooperative endeavor agreements) between systems. Positions can be moved within the each system; however, the opening of UMC will not create new resident positions as # of resident positions are fixed
4. Searches for Dept Heads and Associate Dean for Student Services was discussed. There are 3 finalists that have been selected to move forward to the next round of interviews. Dept Head for Ortho – Zura (from Duke) has almost signed. Search for Ob/Gyn and Derm Dept Heads are next.
5. Budget cuts was discussed. Dean Nelson stated LSUHSC did well with last cut, but believes there will be a mid-year cut.
6. Discussing potential renovations to MEB, and ILH into office space.
7. Discussing a way to make salaries equitable/competitive.

* **Research and new grant opportunities**

1. A new collaborative grant mechanism between LSUH-BR (main campus) and LSUH- NO (Health Sciences Center) was discussed
2. New clinical grant mechanism was discussed as part of the Research Enhancement Program.
3. Dean Nelson mentioned there are no plans at this time to hire more administrative support staff to help with internal communications at the SOM.

* **SOM Administrative Council (Crabtree)**
* Deadline for advancement packets is Sept 18 in Dr. Letourneau’s office
* New Faculty Orientation is Sept 30, email Paula Gregory for details of time/locations.
* Dean Nelson expressed gratitude post-K10 to those who stayed or came after Katrina.
* Newly revitalized MD/MPH program under Dean Smith was discussed by Dean Nelson. The current 5 year program is difficult for students to commit to, therefore working on changing to an integrated 4 year program (like Tulane/U of Michigan). Implementation will be with students enrolling in 2016.
* Dean Nelson reported extended shuttle hours, paid for by SOM. Shuttles now running between 5:30am – 10pm, every 5-10 minutes.
* Dean Nelson discussed concerns about disorganized/uncoordinated efforts by Foundation in approaching donors. Consolidated fundraising efforts have been implemented and have recently received several large donations.
* Dr. Hollier discussed concerns with the loss of security and housekeeping personnel due to competition with UMC with better pay.
* Dr. Hollier reported a recent, very serious, large data breech. A laptop that was unencrypted and contained patient information was stolen. Will be a significant cost to LSUH-NO in financial loss insurance, identity theft monitoring for all patients impacted by breach.
* Dr. Hollier discussed plans to request transfer of ILH property to LSUH-NO at the upcoming LSU Board of Supervisors Meeting. Potential uses for the space include clinical offices, move/expand a new fitness center, build/expand access to new sim center for training by industry.
* Dr. Hollier reported that proposals are being discussed for old charity hospital, nothing solid
* **Faculty Senate (Mussell/Winsauer)**
* Salary compression/inversion was discussed as they have an ad hoc committee established to look into these issues for our campus.
* Pedestrian Safety is a concern for everyone on campus –

1. A walkway over Tulane Avenue may be a much as two years away given that Entergy needs to move power lines.
2. In the meantime, LSUHSC has asked the city to lower the speed limit, add walk/no walk signals, and line the crosswalks more clearly.

* Animal care space is extremely limited

1. Potential short/long term solutions: the long term solution is the construction of additional space onto the back of the CSRB; while this is occurring space will be opened in the LCRC space, and the school may obtain temporary trailers for housing. There is also a possibility of using space at Xavier, though this option would be the least convenient for investigators.
2. There is also a plan to put satellite colony rooms on the 5th, 6th and 7th floors of the MEB.  This could help alleviate the space issue and solve an ongoing issue with the ventilation of existing colony rooms in the MEB.  The costs for this plan have been estimated to be ~$800K

* Campus safety against theft - new bike racks have been installed on the first floor of the Roman Street parking garage, which could help prevent them from being vandalized or stolen.  Similar racks will be installed at dental school after a proper (covered) location has been identified.

1. **New Business**

* **Review of Bylaws (Engel)**
* Following changes were discussed:

1. Section 1 Article IV - Last year changed # of clinical science delegates to 24.
2. Preamble - “President of the LSU System” to “President of LSU”
3. It was recommended to check with Dr. Moerschbaecher regarding our official name that should be used for Bylaws/communications.
4. Combine Sections 8 and 9 in Article VI because mostly redundant
5. Section 4 Article VI – eliminate “delegate must submit the name of a proxy to the Secretary-Treasurer prior to the scheduled meeting time.”

* It was recommended that the FA Executive Committee make final decision on whether to amend Bylaws.
* **Letter to Chancellor about Crosswalk Safety (Engel)**
* A letter to the Chancellor about crosswalk safety for LSUH-NO employees and students crossing Tulane Ave was drafted and discussed.
* Letter will be revised to address general pedestrian safety. Crosswalks on the LSUH-NO campus from parking garages/lots to buildings, lowering speed limits and walk/no-walk signals.
* Letter will also be amended to include potential safety against criminal activity by the proposed bridge.
* **Outside phone communication with UMC (Kamboj)**
* Concerns about contacting clinics from outside were discussed as there is no continuity of which clinic is connected to which phone and you cannot call from outside and ask to be connected to a clinic.
* **UMC facility maintenance (Welsh)**
  + Concerns about UMC facility maintenance were discussed.
  + UMC is a smoke-free campus, yet smokers are seen every day. Concerns about the buildup of cigarette butts on UMC campus was also reported.
* **Mechanism to increase collaboration within LSUH (Welsh)**
* The Biological Sciences / LSU College of Science at LSUH-BR has invited speakers from other LSUH campuses to give talks at their CDIB/BMB seminar series as a way to boost collaboration. Contact Welsh for available dates.
* **Shuttle**
* 2 buses regularly run on LSUH-NO loop, however schedule and location of stops is unknown
* **UMC parking for LSUH-NO employees**
* Potentially opening 5th floor of parking garage for LSUH-NO students/faculty

1. **Adjournment:** Meeting was adjourned at 5:05PM

Minutes submitted by: Jennifer Lentz