**LSUHSC-SOM Faculty Assembly**

**Meeting Minutes**

November 6, 2014

**Opening:** The regular meeting of the LSUHSC-SOM Faculty Assembly was called to order at 4:03PM in Room 7 of the Lions Building by Dr. Lee Engel

**Present:** Ali, M; Boulmay, B; Campeau, L; Crabtree, J; De Silva, T; Engel, L; Farris, H; Harrison-Bernard, L; Hunt, J; Kamboj, S; McGoey, R; Mussell, J; Neumann, D; Quayle, A; Welsh, D;

**Absent:** Catling, A Cestia, W; Delacroix, S; Greiffenstein, P; Happel, K; Hebert, C; Kapusta, D; LaCombe, J; Lazartigues, E; Polite, F; Spieler, B

**Proxies:** Mussell, J for English, R; Engel, L for Holman, S; Gardner, J for Levitzky, M; McGoey, R for Winsauer, P

1. **Approval of the minutes from October meeting:** Dr. Ali moved to approve minutes for October and was seconded by Dr. Kamboj. Motion was approved unanimously
2. **Invited Guests –** Dr. Richard DiCarlo speaking on Curriculum Renewal and Dr. Charles Hilton reporting on Graduate Medical Education
	* **Curriculum Renewal**
		+ Dr. DiCarlo believes the faculty as a whole are behind the concept of the new curriculum model, but they want more details and have concerns over funding and allocation of reimbursements
			1. Still don’t know what the changes would look like for departments
		+ Don’t expect large increases in overall education funds but a reallocation of existing funds is possible
			1. Money will be allocated to departments for course directors and new course development
		+ The new model depends on time and effort of clinicians as lecturers and co-course-directors
			1. Drs. English and DiCarlo have met with Clinical Department chairs that raised concerns over money and time
				1. Dean Nelson believes the money will be there given the model presented
		+ Developing a more detailed plan identifying clinicians and basic scientists to serve as course leaders and the new funding model
			1. Will develop in phases and present for faculty approval at multiple points along the way
				1. Hope to approve concept at next general faculty meeting (2nd December 2014) then return in spring with detailed curriculum
	* **Questions for Dr. DiCarlo**
		+ Delegates voiced concerns over Relative Value Units (RVUs) and how teaching time will be credited
			1. A committee to develop an Academic Value Unit model is underway and chaired by Dr. Sanders
				1. These will not match RVUs but will set a basis for compensations
		+ Delegates raised concerns over the loss of teaching time/hours to clinical faculty
			1. Dr. DiCarlo acknowledged the validity of these concerns
				1. Clinical faculty are expected to see an increase in teaching time over the first two years while Basic Science faculty may see slight reduction in time
			2. Dean Nelson doesn’t want to alter the money allocated to departments
				1. Some departments may see an increase in allocation
		+ Dr. DiCarlo mentioned that any faculty interested in taking leadership roles in the new courses should approach their chairs
		+ Delegates asked about converting teaching responsibilities to benefits for Promotion and Tenure (P&T)
			1. Dr. DiCarlo acknowledged that it’s hard to link teaching time to P&T but that course directorships would count
				1. More opportunities on Clinical side to provide academic leadership role for faculty without strong research program
	* Delegate Mussell moved: ***To approve the concept provided by the curriculum renewal committee and move forward with the development of a full detailed curricular model***
		+ Delegate Kamboj seconded the motion and it was approved unanimously
	* **Graduate Medical Education**
		+ Dr. Hilton delivered the Executive Summary of Review to the Organized Medical Staff to be entered into the records
			1. Future reports will be given to the Governing Body of the School of Medicine (Administrative Council)
			2. A written copy of the Executive Summary was presented to President-Elect Engel
		+ Dr. Hilton provided a summary presentation of the report and highlighted the concerns of the numerous sites at which LSUHSC has a presence
			1. Most programs exist at a higher number of sites than the national average
		+ Overall state of graduate medical education at LSUHSC is comparable to the national average

1. **Reports**:
	* **Executive Board**
		+ Did not meet due to cancellation by Dean Nelson
	* **Administrative Council**
		+ Leadership seminars continue monthly (Nov 5th: Dr. Dan Wheeler on Communications; Dec 3rd: Drs. Hilton, DiCarlo, Levitzky on Accreditation Principles)
		+ Institutional Grants for Clinical Research:
			1. $75K over two years, with option for additional year
			2. Intended to help FULL TIME clinical faculty compete for extramural funding
			3. Proposals would be “like short NIH” applications
			4. PI must be full-time LSU MD
		+ Searches:
			1. Dr. Amy Young moving to Dell Medical School in Austin, anticipated January 1st
				1. Dr. Lisa Peacock to serve as Interim Chair
			2. Ortho: 2 finalists who are quite interested but concerned about commitment from UMC-NO
			3. Genetics: Draft offer to finalist is in the works; hope to finalize search by end of year
			4. Heme/Onc: Still negotiating with Dr. Garcia
			5. Peds Cards: Draft offer sent but no response yet.  Two additional candidates are still interested
			6. Pediatrics: Search Committee finalized; applications are already being received
		+ Clinical Partnerships:
			1. Conflict Management Policy is in place at UMC-NO
			2. State Plan Amendments are not yet approved
			3. Cooperative Endeavor Agreements have been signed by Board of Supervisors but not by clinical partners yet
			4. Illustrated version of Strategic Plan is being prepared; hope to disseminate by end of month
		+ Curriculum Renewal: Overall structure was approved by A-Council; next step, presentation and vote at General Faculty Meeting in December
	* **Faculty Senate**
		+ Dr. Robin English presented on Interprofessional Education
		+ Mr. Chris Vidrine spoke on proposed state constitutional amendments 1 and 2 of the November 2014 ballot and how they would hurt the LSU System
			1. Both amendments passed
2. **New Business**
* **Communication Strategy**
	+ What message is the Faculty Assembly trying to disseminate?
	+ Faculty don’t know who we are
		1. Create a list of 5 points from each meeting to be emailed to the faculty along with the agenda for the upcoming meeting
		2. Contact Delegate Polite about the use of Social Media to disseminate information
			1. Concerns raised over faculty that don’t access Social Media
			2. Faculty Assembly needs to use all possible modalities to communicate
1. **Adjournment:** Meeting was adjourned at 4:58

Minutes submitted by: Jason C Mussell