

# 360 DEGREE EVALUATION OF PSYCHIATRY RESIDENT

LSU Health Sciences Center

Department of Psychiatry

**Resident:**

**Evaluation Date:** 2008-2009

**PGY:** 0

**Evaluator:**

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## PATIENT CARE

|  | NA | Unsatisfact | Satisfact | Superior |
|--|----|-------------|-----------|----------|
| <b>Clinical Skills:</b>  |    |             |           |          |
| Obtains thorough, logical, and purposeful patient histories with maximum efficiency.                             | 1  | 2           | 3         | 4        |
| Is always responsive to individual needs of patients and families.   | 1  | 2           | 3         | 4        |
| Performs examinations that are accurate, appropriately comprehensive, and directed to patients' problems.        | 1  | 2           | 3         | 4        |
| <b>Clinical Judgement:</b>   |    |             |           |          |
| Integrates medical facts and clinical data as the basis for diagnosis.   | 1  | 2           | 3         | 4        |
| Evaluates risks, benefits, and alternatives appropriately.   | 1  | 2           | 3         | 4        |
| Uses medications and diagnostic studies appropriately.   | 1  | 2           | 3         | 4        |
| <b>Ongoing Care:</b>   |    |             |           |          |
| Formulates complete and effective treatment plans.   | 1  | 2           | 3         | 4        |
| Monitors patients' progress appropriately.   | 1  | 2           | 3         | 4        |
| The resident provides education and services aimed at preventing treatment complications and maintaining health. | 1  | 2           | 3         | 4        |

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## MEDICAL KNOWLEDGE

|   |   |   |   |   |
|---|---|---|---|---|
| Exhibits knowledge that is up to date and cites literature appropriately. | 1 | 2 | 3 | 4 |
|---|---|---|---|---|

|  |   |   |   |   |
|--|---|---|---|---|
| Investigates topics needed for clinical assignments.                     | 1 | 2 | 3 | 4 |
| Demonstrates compassion for patients and their families.                 | 1 | 2 | 3 | 4 |
| Listens to patients.   | 1 | 2 | 3 | 4 |
| Listens to information provided by other members of the healthcare team. | 1 | 2 | 3 | 4 |
| Records complete and accurate information.                               | 1 | 2 | 3 | 4 |

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### **PRACTICE BASED LEARNING AND IMPROVEMENT**

|   |   |   |   |   |
|---|---|---|---|---|
| Demonstrates knowledge of study designs and statistical methods necessary to evaluate scientific studies. | 1 | 2 | 3 | 4 |
| Always improves own practice based on appropriately gathered data and feedback.                           | 1 | 2 | 3 | 4 |
| Educates students and other health care professionals.  | 1 | 2 | 3 | 4 |
| Uses available information technology to obtain and manage information.                                   | 1 | 2 | 3 | 4 |

### **PROFESSIONALISM**

|  |   |   |   |   |
|--|---|---|---|---|
| Demonstrates firm adherence to a code of moral and ethical values. | 1 | 2 | 3 | 4 |
| Is respectful of patients and their families.                      | 1 | 2 | 3 | 4 |
| Is sensitive to patients' cultural background.                     | 1 | 2 | 3 | 4 |
| Is reliable  | 1 | 2 | 3 | 4 |
| Is punctual  | 1 | 2 | 3 | 4 |

|                             |   |   |   |   |
|-----------------------------|---|---|---|---|
| Is committed to excellence. | 1 | 2 | 3 | 4 |
|-----------------------------|---|---|---|---|

|   |   |   |   |   |
|---|---|---|---|---|
| Respects other members of the health care team. | 1 | 2 | 3 | 4 |
|---|---|---|---|---|

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**SYSTEMS BASED PRACTICE**

|  |   |   |   |   |
|--|---|---|---|---|
| Advocates for patients within the health care system | 1 | 2 | 3 | 4 |
|--|---|---|---|---|

|   |   |   |   |   |
|---|---|---|---|---|
| Refers patients to appropriate practitioners and agencies | 1 | 2 | 3 | 4 |
|---|---|---|---|---|

|  |   |   |   |   |
|--|---|---|---|---|
| Accesses appropriate assistance within the health care system for coordination and management of ongoing care. | 1 | 2 | 3 | 4 |
|--|---|---|---|---|

|                               |   |   |   |   |
|-------------------------------|---|---|---|---|
| Provides cost effective care. | 1 | 2 | 3 | 4 |
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**ADDITIONAL COMMENTS:**

Please identify any additional strengths or weaknesses you have observed in the resident's performance.

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Date

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Date