# LET'S DO THIS TOGETHER! ENHANCING YOUR SCHOLARSHIP PRODUCTIVITY THROUGH COMMUNITY

#### Medical Education Scholarship

#### What is educational scholarship

- Boyer's
  - Discovery
  - Integration
  - Application
  - Teaching

#### Why is educational scholarship important?

- Furthering new knowledgeCreating evidence base for new practices
- Promotion
- Intellectual curiosity/need to contribute

Windish DM, Chheda SG, Haist SA, Aagaard EM. A Guide for Increasing Scholarship for Medical Educators. J Gen Intern Med. 2019 Jul;34(7):1348-1351.

#### Foundation

Community of practice: "persistent, sustaining social network of individuals who share and develop an overlapping knowledge base, set of beliefs, values, history and experiences focused on a common practice and/or mutual enterprise."

Community creates the social fabric within which learning occurs...

- leadership
- mutual trust and respect
- pride in purpose and accomplishments

Relational Identity

Collective Identity

Community of Practice

Barab, Snyder, and Wenger-Trayner

# Scholarship Community

A scholarship community is an intentional group that promotes productivity in many interdependent ways including:

- 1. Establishing clear goals
- 2. Maintaining a focus on scholarship
- 3. Ensuring frequent communication
- 4. Identifying gaps and increasing resources
- 5. Promoting project teamwork
- 6. Offering mentorship and accountability

# Community

Full membership requires:

- Role modelingExperiential learningReflection

Cruess

# CULTIVATION OF YOUR COMMUNITY

The people to seek What's missing?

## Your Personal Roadmap-

#### Tracking your success

- Document everything
- Multi-tasking your scholarship: Make it count once, twice, thrice.....

#### Keep momentum

- Make a timeline today of where you want to be with your work in 1,3,4 months
- Make a backwards timeline, starting with the next meeting cycle and what needs to be done to achieve your goals

## Next Steps

- Make a plan
- Short term- Whom can you speak with in the next few days to build your network?
- Medium to long-term What are future opportunities you can leverage?