**LSUHSC-SOM Faculty Assembly**

**Meeting Minutes**

August 6, 2015

**Opening:** The regular meeting of the LSUHSC-SOM Faculty Assembly was called to order at 4:03PM in Room 7 of the Lions Building by Dr. Lee Engel

**Present:** Ali, M; Campeau, L; Crabtree, J; De Silva, T; Delacroix, S; Engel, L; Farris, H; Greiffenstein, P; Guillory, S; Happel, K; Harrison-Bernard, L; Hebert, C; Hetzler, L; Holman, S; Hunt, J; Lazartigues, E; Lee, O; Lentz, J; Levitzky, M; McGoey, R; Mussell, J; Neumann, D; Spieler, B; Taylor, C; Welsh, D

**Absent:** Boulmay, B; Kapusta, D; Oge, L; Polite, F

**Proxies:** Engel, L for Kamboj, S; Lee, O for Sherman, W; McGoey, R for Winsauer, P

1. **Approval of the minutes from May meeting:** Dr. Levitzky moved to approve minutes for May and was seconded by Dr. McGoey. Motion was approved unanimously
2. **Election of Officers for 2015-2016 term**
   * **President-elect**
     + Peter Winsauer
   * **Secretary/Treasurer**
     + Jennifer Lentz
   * **Administrative Council Representatives**
     + Basic Science – Judy Crabtree
     + Clinical Science – John Hunt
   * **Faculty Senate Representatives**
     + Basic Science – Lisa Campeau and Jay Mussell
     + Clinical Science – Robin McGoey and Shane Guillory
3. **Reports**:
   * **Administrative Council**
     + Leadership Seminar series on hold for now until suitable topics identified
     + Curriculum Update
       1. First semester starts Aug 10, implementing new curriculum for 1st year medical students
     + Research Interests Database
       1. Dr. Backes has begun to explore ways to make the Faculty Interest Database more user friendly. Working with IT to do this. Asking that ALL faculty, clinical faculty as well, update their FID pages. This is important for the new internally funded clinical grants and grants with the main campus in Baton Rouge.
       2. Two new grant opportunities for clinical faculty:
          1. Research enhancement (SOM) only clinical faculty ($75,000 per year and some salary support allowed)
          2. Joint endeavors with LSU BR. Must include a collaboration with the vet school, dental school or engineering school. ($50,000 per year)
     + Budget Update
       1. No cuts. Concern that there will be a mid-year budget cut because the revenue are from projections for tax revenue
       2. Expecting a special legislative session in January where hoping Medicaid expansion finally accepted.
       3. Some concern that there is only 1 year left for Medicaid expansion where feds pay 100%- after that state has to begin paying. Concern that this may result in other cuts to higher education
     + Searches
       1. Dr. Watts from UAB accepted Pediatrics Chair expected to start in January
       2. Dr. Garcia- (Heme/Onc) Arrived
       3. Dr. Reicher-? Section chief for thoracic
       4. Negotiating with 2 candidates for Ortho
       5. Happy with the recruitment packages/investments being put forth by Children’s
     + New Hospital
       1. Moving of patients successful
       2. Trying to work kinks out of other aspects
       3. Service line decisions made for both Head and Neck and Vascular (subsequent announcement was made identifying Drs. Smart and Nuss)
       4. Ms. Nuslein stepping down. Dr. Fern stepping into that role as interim CEO until national search initiated
       5. CMO-4 candidates
     + Safety
       1. A lot of concern for students/faculty crossing Tulane Ave now and walking to car lots after shifts.
       2. Shuttle will expand hours
       3. Card Readers and cameras are being discussed for additional areas for restricted access
       4. Patrols are being asked to increase (no word on if this will actually happen)
       5. Putting in crosswalks
       6. Elevated crosswalk has been approved by the city
     + Still working on equity issues within SOM and across ALL schools in the HSC
   * **Faculty Senate**
     + Optional Retirement Plan lawsuit has cleared the first judicial hurdle and is moving forward to prevent the state from continuing to provide retirement benefits below the level established by the Social Security Administration
     + Both the Senate and the Human Resources Department of the HSC are looking at the issue of salary compression/inversion and possible means of combating it
       1. Looks at the inequity between base salary of new hires compared to the salary of long term faculty
       2. More relevant to Basic Sciences in SOM
       3. Big problem at SON and SOAHP
4. **New Business**

* **Bylaws**
  + Current Bylaws will have to be amended again to reflect the changes at the LSU System level
* **Possible invited guests for the year**
  + Chris Winters
  + Hospital Update (maybe from new CEO when chosen)
  + Charles Hilton – GME Update?
  + Steve Nelson – Jan/Feb to discuss hospital issues
  + Robin English – curriculum update
  + J Pegues – facilities updates

1. **Adjournment:** Meeting was adjourned at 4:49

Minutes submitted by: Jason C Mussell