

School of Medicine Faculty Assembly

Agenda

August 7, 2020

Zoom Meeting

Attendance: S. Alahari; Z. Ali; J. Cameron; J. Crabtree; A. Creel; D. Felipe; J. Gardner; J. Gidday; J. Guidry; J. Hart; M. Houser; J. Hunt; S. Kamboj; C. LeBlanc; D. LeBlanc; M. Levitzky; N. Nair; S. Olister; P. Prasad; S. Primeaux; L. Reilly; S. Sarkar; J. Surcouf; L. Tanner; C. Taylor; A. Wallace; E. Wisner; C. Wu; X. Yue; R. Zambrano

Proxy: None

Absent: R. Gomez; R. Gupta; K. Happel; S. Holman; E. James; L. Stuke

Meeting started: 4:03 pm

1. Approval of the June meeting minutes (motion: S. Kamboj; second M. Levitzky)
2. Welcome to the New Basic Science and Clinical Delegates
3. Reports:
 - a. Executive Committee (did not meet this past month)
 - b. SOM Administrative Council (S. Kamboj reporting on behalf of K. Happel)
 - i. Virtual orientation has gone well
 - ii. 1st year medical students started this week – all going well
 - iii. L2 – no concerns by Dr. English. 100% of course content is online; CSI – half zoom, half MDL; Biochemistry all virtual; gross anatomy starts Thurs – all present; Mostly all classes are virtual; at this time no indication that going virtual had any effect on exam performance.
 - iv. 4th year – all rotations here; psych rotations challenging – UMCNO inpatient concerns; UME/GME meetings ongoing to address concerns. Student rotations are continuing at LCMC sites
 - c. COVID-19 update: 190 staff/students/faculty total cases – so far pretty low, if any faculty tests positive (PCR) let Dr. DiCarlo know. If any residents test positive – Dr. Hilton needs to know.
 - d. Dr. Hilton – Residencies are going OK. If hospitals want more residents, let Dr. Hilton know ASAP.
 - e. Dr. Randy Roig – Associate Dean for VA affairs and Chief of Staff reported:
 - i. Discussed Med students at VA facilities
 - ii. Discussions about joint services (CT surgery, etc.) with UMCNO
 - iii. Rheumatology joint recruitment with UMCNOA
 - iv. Barrett Ford onboarding
 - v. Drs. Marr and Stuckey are also onboarding at the VA.
 - f. Dr. Maupin – discussed strategic planning process
 - i. Diversity committee to review institutional diversity policy and missions' statement and what if any updates are needed.
 - ii. Should be a Resource for next LCME review. Last update was 2016.
 - iii. Also review of hiring policies with Dr. Dedrick Moulton (Division head of Peds GI medicine – lead for faculty and resident development)

- iv. Residency recruitment virtual showcase – FULLY VIRTUAL recruitment this cycle for residents and med students. Must have innovative showcase platform. Using SMA + Latino medical groups. Dr. McClean and Dr. Moulton to assist.
 - v. Diversity in GME recruitment and leadership. Piloted within orthopedics.
 - vi. Departmental infrastructure improvements in promoting diversity. Dr. Molina also assisting in development of these materials.
- g. Dr. Backes – Dr. Winsauer and Dr. Backes – Assistant Deans for Basic Research and Translational research.
- i. Most research labs are up and running.
 - ii. Dr. Miele coordinating COVID testing.
 - iii. New equipment purchases upcoming to increase throughput.
 - iv. Several COVID grant proposals under review – attempting to consolidate and will focus on COVID disparities.
 - v. Ongoing updates to CSRB add on. New air handlers. Switch gear being raised. 1st floor MEB renovation. Atrium MEB renovations essentially complete. Animal care has been able to provide additional space as needed.
- h. Department Chair search updates
- i. Dr. Richard Pino – sole remaining anesthesia chair candidate – at Mass General x 20 years.
 - ii. Department of Medicine – 4 candidates.
 - 1. Dr. Cynthia Brown UAB, Dr. Bruce Troen – Buffalo, Dr. Frank Smart internally from Cardiology, Dr. Bhajaj from Baylor Endocrine; Psych starts in 2 weeks – Drs. Townsend and Conrad + 1 external candidate from Wake Forest.
- i. ILH construction project is on target – to open Dec
- j. 2021 Promotions due Sept 1 in Dean office – over 50 packets expected. 3 advanced rank gratis appointments voted on at admin council.
- k. New clinic for LSU employees in UMOB; phone: 504-412-1995: They will coordinate with LCMC for COVID testing. About 24 hours turn around. Please see information about testing below.
- i. Dear LSU Health, New Orleans community,
 LSU Healthcare Network has established a Campus Health Clinic as a resource providing timely access for all your primary care needs as well as to answer questions about managing COVID on campus. Located on the 5th floor of the Campus Multispecialty Clinic at 478 South Johnson Street, it opened today – August 5, and will operate Monday through Friday from 8:00 a.m. – 4:30 p.m. All LSUHSC and LSUHCN employees and students can utilize this clinic for primary care visits. Additionally, employees can report possible exposures or positive tests. The clinic will provide supervisors, employees and students with appropriate guidance about what constitutes a significant exposure, who needs to quarantine from campus, whether or not testing is indicated, where to go for testing, when you are cleared to return to work, who to contact for cleaning and fumigation of the work place after an employee tests positive, and other questions. This will be a resource to help ensure a safer work and school environment for everyone.
 The number to make an appointment or to ask COVID-related questions is 504-412-1995. Supervisors, in particular, should use this resource with questions about how to manage their employees after a positive test or an exposure. The

new Campus Health Clinic will provide on-site primary care for everyone on campus and serve as a resource to help ensure a safer work and school environment. We are grateful to the Healthcare Network for providing this invaluable new service.

- I. Dr Winters:
 - i. Healthcare Network – no significant reduction in returns back to the school. Back to pre-COVID RVU work. 2nd wave is slowing things down a bit. Could see decline once the backlog is finished with. People need to be flexible as changes in staffing needs to happen as shifts in practice volumes occur within the network. Be patient as we make changes to keep the network productive.
 - ii. Dr. Miele – new purchase of Illumina sequencer for 768 tests per day. 5 strains circulating; 1st FDA approved sequencing test – CLIA approved. Results delivered thru Allscripts in 24 hrs. May be able to switch to saliva-based samples if Illumina can get an EUA for that sample type.
 - m. Dr. Osofsky:
 - i. Support line in the works for stressed LSUHSC community members
 - n. Clarification regarding remote work – At this time, if people can work remotely, please do so IF APPROVED BY THAT PERSON'S SUPERVISOR. If they need to come to work, it's OK. Must wear a mask. There is flexibility in what each department can do based on their needs. Also concerns that many on campus construction workers aren't wearing their masks. EVERYBODY MUST WEAR A MASK
 - o. The air rights for the bridge across Tulane has been approved. Board of Supervisors meets next week.
 - p. Faculty Senate (S. Alahari July 14)
 - i. Chancellor Hollier (2 death on campus)
 - 1. 2 facilities workers died from COVID-19
 - ii. Personnel changes: John Harmon resigned
 - iii. Vice Chancellor for Diversity and Inclusion being created (please see details above)
 - 1. There was great enthusiasm for the position; 22 patients applied for position
 - 2. 14 will be interviewed
 - iv. Student Housing – construction approved
 - v. Budget from the state is not reduced
 - vi. \$250 for Healthcare workers for those making less than \$50,000
 - 1. Dr. Jane Weiss in charge of testing
4. Old Business: (none)
5. Call for New Business:
- a. Elect new officers and fill Peter Winsauer's position on Senate and Admin Council
 - i. Election of new Officers:
 - 1. President Elect (Clinical Science): Dr. Pinki Prasad

2. Secretary/Treasurer: Dr. Jessie Guidry
 3. Admin Council: Dr. Judy Crabtree
 4. Senate position: Dr. Elizabeth Wisner
- b. Discuss updates to the by-laws for electing FA delegates, specifically “section chiefs, Division chiefs and Service Line Leaders”
- i. Discussion regarding wording in bylaws. Specifically: Article IV; Section 3: Faculty shall be eligible for election as Delegates, with the exception of the Dean, the Associate Deans, the Assistant Deans, Department Heads, Departmental Chairpersons, co-Chairpersons and Center Directors. Eligibility for election shall be determined as of the date of election. If there is a change in a Delegate's status as delineated above during their 3-year term, that Delegate must resign their position as a Delegate.
 - ii. This past election, there were a number of Division Chiefs, Section Chiefs and Service Line Leaders that self-nominated. Historically, interest in Faculty Assembly was limited and thus, there have been Section Chiefs that were elected and served their terms. With increasing interest more recently, bylaws are being enforced.
 - iii. The questions:
 1. Should we continue to enforce the bylaws as written or change the bylaws to allow ALL full-time faculty to self-nominate?
 - a. Vote via Polls in Zoom: Majority voted to enforce the bylaws and not allow Dean, the Associate Deans, the Assistant Deans, Department Heads, Departmental Chairpersons, co-Chairpersons and Center Directors to self-nominate.
 - b. Currently, there is one delegate who is a Section Chief; they will be allowed to complete their term
 2. Do the bylaws need to be updated to reflect the language that is currently used to depict leadership positions (i.e. Division Chief is used at Children’s Hospital of New Orleans and Section Chief is used at UMC and Touro)?
 - a. Majority (23/24 voted) agreed that bylaws need to be updated to reflect current language
 - b. Bylaws subcommittee was formed and will meet to start discussions about bylaws changes
 - i. Lead by Dr. Stefany Primeaux
 - ii. Dr. Prasad, Dr. Ali, Dr. Wallace, Dr. Nair, Dr. Yue, Dr. Hart and Dr. Levitzky will participate
 - iii. Dr. Kamboj and Dr. Guidry will also be involved
- c. Obtain information about the Faculty Evaluation System that is being discussed with HR
- i. J. Crabtree gave information about the Faculty Evaluation System
 - ii. Came about with meeting with Dr. Hollier
 - iii. Samantha in HR spearheading this initiative; look at evaluation process in each of the schools. Questionnaire tried to identify what consistent must have criteria are for advancement and goal setting. Trying to identify in broad setting set of goals and mechanism to try an justify merit raises for faculty.

6. Adjourn (motion: S. Kamboj; M. Levitzky)
Time: 5:03pm