**LSUHSC-SOM Faculty Assembly**

**Meeting Minutes**

November 7, 2013

**Opening:**

The regular meeting of the LSUHSC-SOM Faculty Assembly was called to order at 4:07 pm in Room 7 of the Lions Building by Dr. Stacey Holman.

**Present**: Ali, M; Boulmay, B; Campeau, L; Crabtree, J; Delacroix, S; Hebert, C; Hollenbach, A; Holman, S; Hunt, J; Kamboj, S; Kapusta, D; McGoey, R; Mussell, J; Neumann, D; Spieler, B; Thien, D; Welsh, D; Winsauer, P

**Absent**: Avegno, J; Cestia, W; Conrad, E; Happel, K; Jagneaux, T; Lazartigues, E; Quayle, A

**Proxies:** Holman, S for Dawkins, R; Ali, M for English, R; Mussell, J for Foster, T; Gilpin, N for Harrison-Bernard, L; Gardner, J for Levitzky, M

1. **Approval of the minutes from October meeting:** minutes for October were approved unanimously
2. **Invited guest – Dr. Taniya De Silva**
   * 1 in 4 Louisianians age 0 – 5 at risk for hunger – highest in nation
   * Hunger affects individuals of all ages within Louisiana
     + Complicates numerous public health initiatives
   * Office of Computer services is coordinating a food drive to assist Second Harvest Food Banks of Greater N.O. and Acadiana
   * Assembly members were encouraged to distribute the information to their departments and staff
3. **Reports –** 
   * **Executive Council meeting with Dean Nelson held on 10.24.13**
     + Nelson, Nuesslein, and Worley met
       1. Children’s has come to the realization that hospital faculty will have an academic appointment. Not finalized, but moving forward with this understanding (this will be discussed when we talk about the bylaws)
     + Search committee updates
       1. Candidates for Family Medicine
          1. 2 internal, 2 external
       2. 3 candidates for Pulmonary
          1. Will readvertise position to increase overall number of applications
       3. Candidates for Oncology are also coming in
          1. 3 currently with 1 video interview pending
       4. Ads out for Genetics
       5. Ads coming soon for Orthopedics
          1. Some applicants have already reached out to Dean Nelson
          2. Hoping for an overall increase in applications
     + Robert Maupin has been named as the Associate Dean for   
       Community and Minority Health Education
     + General Faculty meeting November 13th at 4:30PM with reception to follow
     + Gym will begin charging for use of personal trainers and Pilates reformer classes but there will not be a fee for use of facilities
     + Urgent care type clinic will return to HSC campus location
       1. Will serve entire HSC community
       2. Staffing is unknown at this time
       3. Likely to be housed in the School of Allied Health
     + Planning for the Baton Rouge campus is still underway
       1. ~30-40 students for 3rd and 4th years eligible for spots there
     + Nelson supports the Faculty Assembly Awards again this year
       1. Email for nominations will be sent out very soon
   * **Administrative Council Meeting**
     + ILH update – Dr. Juzar Ali
       1. There will be an expansion of beds and Emergency Department services
          1. Faculty are encouraged to continue to perform at the highest level with the increased capacity
     + East Jefferson and West Jefferson Hospital Updates
       1. Looks likely that control of the hospitals will be split among two entities, probable outcome:
          1. EJ to HCA
          2. WJ to either Children’s/Touro or Ochsner
     + Department head and Center director reviews will be conducted soon
       1. Dean Nelson wants to assess if the leaders are thinking about how the departments/centers will fit in the future
          1. What are goals and objectives

For use in outcomes based assessments

* + - Quality Improvement and Patient Safety – Dr. Zee Ali
      1. Program is proceeding through the Offices of Dr. Hilton (GME) and expanding to include faculty development
  + **Senate Report** 
    - Food service
      1. LSU did not receive acceptable bids for food services and decided to run it through Auxiliary Enterprises
         1. Questions raised about the appropriateness of the requirements LSU placed upon those bidding for the contract
      2. LSU has hired a manager to run food service
         1. He is willing to visit with Faculty Assembly
         2. Will include operation of coffee kiosks
         3. Situation is most dire at the School of Dentistry
      3. Concern was raised over the possibility of employing students to staff coffee kiosks
  + **The Pulse**
* Will be out around Thanksgiving
  + **Baton Rouge – None**
  + **Lafayette – None**

1. **Old business** 
   * Social media policy
     + Submitted to Dean Nelson
     + Discovered that use of social media could be construed as a technical violation of CM-42
       1. Will look into concurrently altering CM-42 to make approved use of social media sites explicitly acceptable on the public network
   * Strategic plan
     + Most of the work groups are close to finished and are completing their reports for submittal
   * LCMC By-Laws
     + Clinical delegates of the FA met with Dr. Letourneau on 29th of October
       1. Med Exec latest revision done and waiting for comments; includes:
          1. Medical staff is “open” with faculty appointment required at either LSU or Tulane required
          2. Concerns include only 1 seat on the Board for the medical staff and lack of conflict management structure between medical staff and Board
     + All by-law changes were abruptly tabled by Ms. Nuesslein and LCMC
       1. Unhappy with definition of “open medical staff”
       2. Concern that wording of the by-laws would create conflict with the Med Exec Board
       3. Ideally resolved by 12/5/13, however, not hopeful
     + Concerns were raised about compensating physicians for uninsured care under the new agreement
       1. Children’s representative was unable to answer
          1. Hospital would be compensated, but no definitive plan to pass compensation on to physicians/departments exists
   * Merit raises
     + Not at all viewed as successful
       1. Clinical faculty who received raises did not feel that it would even be considered a raise
       2. Raises given were viewed as arbitrary
          1. Leaving to discretion of the chair was not appreciated
       3. Reaction to the exclusion for those promoted within last year was not favorable
2. **New business**
   * Recycling
     + The faculty assembly of the LSUSOM support a recycling program
       1. Program already exists at the LCRC
          1. Paid for by LCRC
     + The faculty assembly moved that the LSUHSC Faculty Senate initiate the adoption of an LSUHSC wide recycling program
       1. Motion was approved unanimously
   * Faculty Assembly awards
     + Solicitation for nominations will begin before the Thanksgiving holiday
     + Assignment of Committee for the selection of Awardees will occur at the December meeting
   * AAMC CFAS (American Association of Medical Colleges Council for Faculty and Academic Societies) – Dr. Robin McGoey (Junior Faculty member representative)
     + Meeting held last month
       1. Very well attended by both Junior and Senior Faculty representatives from schools and societies
       2. Goal is to focus CFAS into workgroups covering the 5 major areas identified on CFAS survey narratives. Identified areas that crossed the traditional boundaries between Junior and Senior faculty concerns & Basic and Clinical Science concerns and targeted the identity of faculty in the academic world

Communication

Privacy

Personal devices

Work/Life balance

Retention of faculty

Aligning faculty with mission of institution

Acknowledgement of the importance of non-billable time in promotion and tenure track academic faculty

Diversity

Advocacy

Teaching faculty need to be advocates for public awareness of science and medicine

Get faculty politically engaged at the local level at a minimum (legislative efforts)

* + January 2014 Faculty Assembly meeting will be held on the 9th instead of the 2nd

1. **Adjournment:** Meeting was adjourned at 5:17 pm by Stacey Holman.

Minutes submitted by: Jason C Mussell