



School of Medicine Faculty Assembly
Agenda
August 3, 2023 at 4pm
Zoom

In attendance: K Gajewski; J Calan, L Simon; B Siggins; S Kamboj; R Zambrano; B Locklann-Mcgee; C Taylor, G Athas; L Peleaz; M Clement; L Stuke; J D’Souza; A Abreo; B McDonough; C Leblanc; A Augustus-Wallace; E Mathews; M Korah-Sedgwick; S Holman; S Primeaux; L Tanner-Sanders; T Castellano; J Hart; J Cameron; A Smith; S Alahari; J Calandria; A Martin; J Simkin; H Scott

Absent: E Wisner; M Clement; A Farge; M Maness; J Gardner

Proxies: Andrew Abreo- proxy for Wisner E; Stefany Primeaux proxy for Jason Gardner

Called to Order: 1602

- a. From Dr. Kamboj: How can we improve communication with the faculty with the FAD? We represent their voices; faculty can communicate via the website if they have questions or concerns
 - b. For example- how to we ask questions to students in a non-threatening way and not “Pimping”
 - c. Dr. Kamboj’s number- shared 504-235-9943, call anytime
 - d. Please send thoughts on what we can do different this year? Send Dr. Kamboj your thoughts
 - e. No guests today
 - f. Who would we like to invite
 - i. Dept medicine meeting- concern about promotions
 - ii. Dr. Janet Southerland- Vice Chancellor of academic affairs; different criteria for different schools.
 - g. Do we want to have hybrid meetings for FAD- virtual and or in person? Something to think about
1. Approval of the July meeting minutes.
 - a. 1st B Locklann-Mcgee
 - b. 2nd S Alahari
 2. Reports:
 - a. Assembly Executive Committee
 - i. Met with Dr. DiCarlo on Tuesday, 8/1/2023, at 4pm; report presented by Dr. Alahari
 - ii. Faculty promotions and reviews are different in every department
 1. DiCarlo said he would do something about it

2. (Dr. Southerland will meet with deans and create something to get the same message)
 3. Some criteria should be the same for the same level, for example moving from assistant to associate
 4. However different schools have different regulations
- iii. Leadership internships
1. Deans leaderships- used to have these leadership internships, but no longer
 2. Dr. Augustus-Wallace presented- internship; on the job training
 - a. This program was interrupted during COVID
 - b. The specific offices have not been identified yet but it's on the horizon
 - c. AAMC mid-career workshop
 - i. Inviting applications; dues dates coming up
 - ii. Cost about \$2300, school sponsors- accepting 3- support 3
 - d. ELAM- exec leadership academic med
 - i. Will we return to this one?
 - ii. Cost about \$20,000
 - iii. Occurs every other year, only 1 candidate accepted
 - iv. Faculty have to be vested (8 or more years)
 3. Dr. DiCarlo will meet with Dr. Nelson- consultant for strategic planning in talks
 4. Med school classes will be held in 1542 Tulane and another auditorium; then will move to CALS bldg.
 5. Frank Smart- new research director for UMC; he is no longer Cardiology Chief
 6. No announcement for student affairs associate dean yet, no name released yet
 7. LCRC- John Stewart left; lots of adjustments right now; there will be changes
 8. LCMC accreditation- coming up; first there will be a self-study with focus on the students in the Fall, then faculty in January of 2024; then in the fall of 2024 there will be outcomes, reevaluation of the strategic plan, then sight visit in 2025
 9. Reno and demo- will start in next 2 weeks of MEB; everyone has moved at this point
 10. Admission Policies- we have a diverse approach; need to revisit the scholarships to better understand the landscape; Dr. DiCarlo has met with the attorneys; we do not foresee any problems since the Supreme Court Case was decided; can read the case, opinion and dissents; DEI efforts etc. will not be affected
 - a. Having a mindful alignment- we have a holistic approach to admissions
 - b. The pipeline programs will not be directly or indirectly effected after DiCarlo met with the attorneys
 11. LCRC cannot have consortium; LSU can go on its own, Tulane can go on its own for NCI designation; maybe LSU and Tulane can join together but

we need to work out the details; possibly LSU moves forward with LCMC and then bringing Tulane on-board

- a. Joe Ramos is leading this effort
- b. There cannot be a consortium for NCI designation- the guidelines do not permit it
- c. Has to be an academic university
- d. LSU is in a better position to go forward compared to Tulane
- e. John Stewart, who was working on this, moved on to Morehouse as chair of surgery

12. Limited/under represented for chancellor search from graduate studies- graduate studies is currently represented by PhD candidate; the research person is from Pennington which doesn't represent our type of research; current standing- the selection was done by president Tate; unknown how he made the selection process; we made attempts to expand the committee; we wanted a faculty member to represent us; we made our requests and thoughts known but as of now, there are no further representatives from graduate studies on the Chancellor search committee; the committee stands as it stands.

b. SOM Administrative Council

- i. Dr. Augustus-Wallace attended, 8/2/2023 at noon in-person and via zoom
- ii. Reports from Dr. Taylor and Kristine Manella, the Director of Office of Institution Effectiveness

1. SACs Accreditation Overview: reaffirm every 10 years, interim review every 5 yrs.

- a. 73 standards are addressed
- b. 17 core requirements; 19 standards require policies written for review
- c. There are 25 members from across all schools including administration
- d. QEP- quality enhancement plan; (formally was IEP- interprofessional education plan) is being determined
- e. There is an annual assessment process that happens- review of academic programs; the challenges; the last evaluation was 2015; next site visit is March 2025
- f. What we are lacking: policy and procedures currently- Dr. Southerland is working on this specifically
- g. Back to QEP: need faculty development as well as student mental health; a report on these issues is due Sept. 2024; this will provide information closing the assessment

2. Numbers report

a. Numbers for entering medical school class of 2023:

i. Gender:

1. 108 males accepted, 75 matriculated
2. females accepted: 122- 116 matriculated
3. other: 2 accepted, 2 matriculated

b. Race/ethnicity:

- i. White: 167 accepted; 119 matriculated
- ii. Black/AA: 25 accepted; 12 matriculated

- iii. Vietnamese: 11 accepted; 10 matriculated
 - iv. Hispanic 12 accepted; 11 matriculated
 - c. Md/PhD: 12 accepted; 2 matriculated
 - d. Children of Alumni: 29 accepted; 20 matriculated
 - e. Average GPA 3.77
 - f. Average MCAT 510
 - g. 90% of incoming students are instate
 - h. 23 average age
 - i. 20-44 age range
 - j. Dr. Lazarus – student affairs dashboard; evaluated the environment and aspects of burnout- this is a new day; pimping and sarcasm are no longer acceptable or part of the learning environment; learning environment or “hidden curriculum “is what is of concern; disconnect from what is being taught and seen; those issues emerge with public embarrassment and humiliation; these issues mainly come up in Clerkship/ residents/ internship spaces; intent is to improve delivery and assessment of information
 - k. Ombudsmen; there has been a change in this space: there is one in Baton Rouge; the primary institution is main campus and provides those services to our campus from now on.
 - i. Dr. Courtney Robain is no longer with our center in New Orleans
 - l. There is a recording system- the Maxim system- intent is to bring that online
 - m. Dr. Lazarus’s reports= student support services
 - i. Hamper/hindered due to pandemic COVID
 - ii. Expand career services, bring online/virtual
 - iii. Understand effects of online and virtual space as they evaluate the dashboard
 - iv. Final evaluation- will be respect on medical student burnout
 - v. LCME- fall student response, will start the self-study; the actual numbers are high which is concerning, but small over all looking at the overall population
 - vi. Report on research and grants was tabled
 - n. Dr. Backes report- demolition is about 2-3 weeks away, no exact day; stuff left in MEB; tagged stuff cannot be taken or moved; if it is not tagged, you can have it
 - o. Freezer form- 47 freezers in that space; 3 more to arrive; autoclave will move to own room
 - p. 4th flr lions is main storage
 - q. Off-site storage- that will be requested and brought to campus; more info on that later; can only assess when requested and brought to campus; no details on this yet on the procedure
- iii. Dr. DiCarlo- demolition will be done by the holidays, specific holiday not identified
- iv. Service lines: LCMC: Dr. Sedgwick - surge of applications, 90% LSUHSC faculty

1. Aug 21 will be a meeting, final plan by Aug 31; will announce by September in that space
 - v. LCMC leadership- looking at salary benchmarks; based on AAMC; developing hiring process similar to Children's Hospital since that hiring process is working there
 - vi. Chancellor search- meetings are public, 1st meeting has taken place; future meetings have not been announced, but they will all be public
 1. Official: Dr. Nelson has applied for the position
 - vii. Overall strategic plan- SOM is looking to make their own and align it with LCMC
 1. There is an overall institutional plan but it has not come on line
 - viii. Dr. W was announced- he will work out of CALS bldg., start Nov/Dec 2023
 - ix. Advanced rank appt- vote concluded at noon on 8/3/23; individual proposed was Allyson Spence, PhD, Associate Professor of Pharm Research
 - x. That concludes the report from SOM Admin Council
 - c. Faculty Senate
 - i. No meeting in July, no report
 - ii. Next Faculty Senate meeting is on Aug 8th at 330-5pm
 - iii. Aug 9th special meeting with chancellor- Faculty Senate Executive Committee Meeting with Dr. Nelson
3. Old Business- none
4. Call for New Business
 - a. Dr. Augustus-Wallace- there used to be a task force for the historically excluded; can we resume? yes
 - i. Motion to resume: S Kamboj
 - ii. Dr. Augustus-Wallace will chair that committee
 1. If you would like to join, send her an email
 - b. Assembly level- discussion to help others: what can we do? coats for the kids? Or if you come up with something that would be a good idea;
 - c. Come up with a social with Dr. DiCarlo, like a wine and cheese with faculty
 - d. L Simon- Office of Research Services: do we have support staff to run that office sufficiently? Dr. Kamboj will find out more information
 - i. For submission of NHI applications- there is a feeling that office is understaffed; only 1 person who does all that. Is there any move to get more personnel?
 1. Dr. Southerland is dealing with all these issues; we need to talk to her about these issues
 2. Exec committee with ask her in September about this issue
 3. We can also invite her to a FAD meeting in the future
 - e. R Zambrano- for future FAD meetings: hybrid model would be good, have to keep zoom due to people at different places
5. Motion to Adjourn- S Alahari, R Zambrano
6. 1703