



School of Medicine Faculty Assembly  
Agenda  
November 2, 2023 at 4:15pm  
Zoom

In attendance: A Abreo; J Calandria; C LeBlanc; K Happel; L Stuke; J Hart; G Athas; B Lochlann McGee; L Simon; H Scott; C Taylor; M Reinoso; P Prasad; B McDonough; S Alahari; A Martin; A Smith; R Zambrano; S Primeaux; A Smith; S Kamboj; M Reinoso; M Korah-Sedgwich; M Clement; J Cameron ; A Farge; B Siggins; L Pelaez; J Gardner; J D'Souza; L Tanner-Sanders; A Augustus-Wallace; E Wisner

Absent: S Holman; L Marrero; k Gajewski; A Smith; E Mathews; T Castellano; J Simkin

Proxies: none

Guest: Dr. Demetrius Porche

1. Call to Order: 16:15
2. Welcome to our guest, Dr. Porche for the Chancellor Search committee
  - a. Reviewed 14 candidates, narrowed it down to 8 candidates, 1 has since dropped out, another individual applied; 7 going forward, 1 additional will be reviewed and decide if they will move the additional candidate forward
  - b. Interview will occur Nov 7 and 8 for 75-minute interviews, open to public and live streamed as well, CALS 1<sup>st</sup> floor
  - c. Then will identify 4-5 individuals to invite to the campus for interview
  - d. Faculty brought up concerns:
    - i. the process has lacked transparency
      1. the announcement for the initial meeting was not sent out as scheduled; there was a miscommunication and it was not sent out until Monday, 24 hrs. prior to the meeting.
    - ii. conflict of interest with one candidate- that person withdrew their application
    - iii. The position was not advertised in academic journals and not posted on the internal LSU website; the latter was a choice by the Search firm and the President of LSU's office
  - e. Format of the interview on Nov 7 and 8
    - i. Open for comment to start
    - ii. Then interview all candidates in open session, 75 min each with 10-15 min each for the interviewees to ask questions

- iii. Then will go into session right after that or at a later date to discuss the candidates
    - iv. All will have the same questions
    - v. Plan to adhere to the 75 min block to be fair to each candidate
- f. CV of the candidates- should have access
- g. Timeline: may not have names to put forward until January of 2024; however, if the committee feels that more candidates needed, the timeline can be extended; tentative goal is to wrap things up by Jan '24.
- h. Search firm: Isaacson Miller, same firm used as LSU Shreveport
  - i. LSU provided information for our HSC
  - ii. Criteria came out of the President's office
- i. Several faculty brought up concerns to the faculty delegates related to the candidates selected for the chancellor. Dr. Porche clarified that he has heard these concerns and spoken with any person or faculty that had concerns. These collective concerns have been brought to President Tate who understands the concerns and is sensitive to the recent past history and prior scandal.
- j. A faculty member brought up the concern that a candidate was married to the current Vice Chancellor, which is conflict of interest; concern that the search committee forwarded this person to the LSU search committee knowing that the candidate was married to the Vice Chancellor; (this candidate has since withdrawn their application)
  - i. The individual was a direct applicant, not found by the search committee
  - ii. Committee was advised to give the person a fair assessment as a candidate
  - iii. The committee knew there was a conflict of interest
  - iv. The President would have to make the final call to move that person forward
  - v. The committee was made aware of the conflict of interest
  - vi. There was a decision to move the candidate forward
  - vii. That candidate later withdrew voluntarily
- k. Another candidate was added to review, Dr. Harold Paz; the committee will review him and see if he will be moved forward as a candidate. It was stated by a faculty member that he was let go a few weeks ago from Stony Brook as their executive VP for health science
- l. Concern by a faculty member that this appears to be a rushed process that lacks transparency
- m. Was there a rubric or metric used by the search firm? No. A framework was used. A physician profile was used on the web. Then the search committee was informed qualifications that were needed, certain degrees needed and certain amount of experience needed. There was a rubric framework to look at the candidates, but no set rubric to score a candidate. There was a rubric as a suggestion, but it was not required or reviewed by the committee as a whole.
- n. Opportunity for faculty to ask the candidates to ask
  - i. There is an open comment session for the Nov 7 and 8<sup>th</sup> meeting

- ii. Public comments are called for verbally by the committee
  - o. Any further questions, email Dr. Porche and he will personally respond to those inquiries
- 3. Approval of the October meeting minutes, 1<sup>st</sup> Alahari, 2<sup>nd</sup> Augustus-Wallace
- 4. Reports
  - a. Assembly Executive Committee
    - i. Dr. Jason Gardner
    - ii. Discussion about the search committee, already discussed and reviewed with Dr. Porche, no new news to present related to this
    - iii. Gen faculty meeting Nov 16, 4-5pm, reception at 5pm Lions bldg.
    - iv. Faculty orientation in January
    - v. AMA faculty wellness survey will go out for clinical and basic science, please participate
    - vi. Unionizing vote for UMC nurses coming up in December 2023; LCMC not in favor of union; there was going to be a 1-day vote; it only takes a majority of the people who vote, not a majority of people effected; it has been changed to a 3-day vote to encourage participation
    - vii. Med school lectures will move to LIONS bldg. to meet fire safety requirement
    - viii. Monday, new governor will visit campus in regards to NCI designation; this will be at LCRC. 11-6-23; there was concern for cuts since there will be a new governor and possibly tax cuts and jobs lost. However, the price of oil is up which helps with revenue for the state
      - 1. Will there be faculty to represent the school when the new governor comes? This was brought up to the Chancellor to bring representation of our school and the work that we do.
  - b. SOM Administrative Council: Dr. Pelaez sent the below minutes to the assembly for review:
    - i. Dr. Taylor:
      - 1. General faculty meeting, 11/16 4pm to 5pm first floor Lions building, reception to follow
      - 2. New faculty orientation in Jan 2024
      - 3. Wellness survey coming out soon, includes separate basic sciences section
      - 4. International Travel policy goes into effect in Jan 2024
    - ii. Dr. Shou-Ching Tang: New HemOnc MD, Director of clinical trials. Head of translational research.
    - iii. Update on Phase 1 clinical trials at UMC. Phase 1 clinical trial unit to start immediately. Initial stage will be for cancer indications only but looking to expand to non-malignant processes in the future. Please see the presentation attached.
    - iv. Dr. Frank Smart: UMC Research Update: 12 research employees right now basically focused on clinical trials. Burn research at UMC top 3 in the US.

TAVR program has produced several major publications. Huron consulting to make UMC clinical research better: eval and approval of trials was a lengthy process before. Main problem was the LSU vs UMC approval process for trial cost. Researchers are no longer required to get approval from UMC research office separately to perform any data query from epic- all that is needed now is IRB approval from your school in order to submit for publication. Project Manager has been hired to be the liaison between LSU and UMC. Created Charge master for pricing for all research to eliminate the back and forth. Working on "Global" clinical trials agreement so that the process doesn't have to be repeated every time for each individual trial. CTMS: OnCore has been purchased by LCMC. Educational series: 2-3 conferences semiannually to present research topics. See his full presentation attached.

- v. Dr. Tsien: Congrats on medical student research symposium
  - vi. Dr. English: Icme accreditation anticipated Nov 2025. Student independent analysis via survey. Over 90% response rate currently. Data will be used to start self-study: several teams to work on the 93 items that we need to report on to the Icme. Looking at all policies and guidelines to make editions were needed. Revising promotion guidelines for students. These new updated guidelines will be sent to executive committee for approval.
  - vii. Dr. DiCarlo: Dr. English is now an Associate Dean. He has a meeting with UMC about advancing clinical research. Cancer center: Signed a CDA to acknowledge that LSU will be lead for NCI application. Joe Ramos will be full time LSU faculty, remain on contract with Icrc. Governor Edwards is coming on Monday to announce this nci win! UMC: Dr. Sedgwick no longer CEO at UMC. Nurse movement to unionize. John Nickens is now interim CEO at UMC. Service line meeting with Mr. Nickens lead to separation of emergency medicine from trauma service lines. Hyperbarics program still on hold. Sbar on hold. Chancellor search: list of semifinalists emailed recently but the process to get the list of names published seemed secretive when it is supposed to be a public transparent process. Several faculty members have expressed concerns over the transparency of the process. More to be discussed at faculty assembly and faculty senate level and we may suggest a letter to President Tate about our concerns for the transparency of the Chancellor search process.
  - viii. Dr. Carrie Henderson presented to the Administrative Council for advanced rank appointment.
- c. Faculty Senate
- i. Dr. Jennifer Cameron presented the minutes
  - ii. SACS accreditation is on track
  - iii. Staring a staff senate, will be led by Rob Parker, director of auxiliary services

- iv. Support offered from Baton Rouge for Moodle, will have technical support and enhancements and features
  - v. Trying to hire a director of the registrar; working with HR to hire more staff with experience
  - vi. There will be a graduation at December. Some graduates will be hooded at this ceremony
  - vii. Board of Supervisors will meet on Dec. 8<sup>th</sup>, 9am, LIONS 1<sup>st</sup> floor, will be an open meeting that all can attend.
    - 1. Council of Faculty Advisors is Dec 8<sup>th</sup>, 8am, all are welcome, can bring up issues at this meeting which is then brought up to the Board of Supervisors at the 9am meeting; this will be posted on the website once they decide where.
  - viii. Designated as a Hunger free campus. They will start a hunger task force on the campus as well, if interested please let a delegate know
5. Old Business
- a. Dr. Primeaux- Faculty Assembly Award Committee: she will move all her responsibilities to the new committee. Dr. Liz Simon will chair the committee, Dr. Alahari will be on the committee as well.
    - i. Organizes the applications, review them, order plaques, decide on who wins the awards
6. Call for New Business, none.
7. Next Guest: Dr. Michael Hagensee, Interim Director of Office of Research Services; he has a MD and PhD. We look forward to hearing about the upcoming changes and their processes, better ways to be efficient.
8. Motion to adjourn, Dr. Alarahari, 17:18