



School of Medicine Faculty Assembly
Agenda
October 3, 2023 4pm
Zoom

In attendance: P Prasad, S Kamboj, E. Wisner, S Alahari, M Korah-Sedgwick; E Wisner; Luis Marrero; A Abreo; B Siggins; J Hart. K Gajewski; G Athas; A Augustus-Wallace; M Clement; L. Pelaez; A Smith; J Cameron; S Holman; S Primeaux; A Farge; J Gardner; J D'Souza; J Calandria; A Martin; R Zambrano; A Martin; L Simon

Absent: H Scott, Brian McGee, B Lochlann-McGee; E McDonough; C LeBlanc; J Calan; L Pelaez ; C Taylor; L Stuke; E Mathews; T Castellano; J. Simkin; M Reinoso; L Tanner-Sanders; L Pelaez

Proxies: Elisabeth Wisner proxy for Hannah Scott, Andrew Abreo proxy for E. McDonough and C. Leblanc

Guest: Dr. DiCarlo

1. Call to Order: 16A00
2. Welcome to our guest, Dr. DiCarlo
 - a. CALS building opening up and continuing to work on functionality
 - b. Dr. Peter W started the simulation program and business plan for the program; ½ funding comes from the school and ½ comes from the state
 - a. Working on how to use the space, funding, staffing
 - c. Walkway from CSRB to CALS official state approval, project completion estimated 2 year to completion
 - d. MEB: 3 year of disruption for basic science, but a 30-year plan for the future and success in research; there is room to grow in the next few years
 - a. Demo will be for 6 months, should be complete in the spring; construction for 2.5 years estimated
 - e. Clinical issues: Faculty affairs, the main issue is the salary. There is no unifying plan.
 - a. In the next few weeks, hope to get a plan on paper and have a plan moving forward; need to determine salary benchmarks and work RVU's, but not all clinical faculty cannot be held to a national standard. There are several elements to consider to move forward.
 - b. Define benchmark for faculty salary
 - c. Academic faculty are not a private practice clinician and so there are ways to fund academics that must be worked out
 - d. Working to simplify funding streams
 - e. Dr. DiCarlo is meeting weekly from 1.5 hours or more to solve these issues

- f. This is part of a process to help LSU to catch up to the rest of the nation and allow clinical growth
- g. The state provides 5% of our funding, about another 5% from tuition, and 90% from our contracts
- h. LCMC relationship is improving
- i. UMC continues to improve. There have been several changes of leadership and we are trying to establish that relationship
- j. Service line and medical directors went mostly to LSU faculty which will enhance our communication between LSU and UMC
- f. NCI initiative and the cancer center
 - a. Previously there was a lot of confusion between LCMC, LCRC, LSU, Tulane
 - b. We are trying to align and establish a common goal
 - c. LSU will be the lead applicant for NCI designation
 - d. LSU proposed that Joe Ramos be the Cancer Center Director and CEO of LCRC, but he must be a fulltime LSU faculty in order to do that
 - e. LSU will go to the board next week
 - f. Then work to get Joe Ramos hired as LSU faculty
 - g. In renewals, we would go in as a consortium
 - h. In conclusion, there is grievance among the parties involved
- g. Chancellor search committee
 - a. Meeting next week to discuss the applicants
 - b. Preliminary interviews, November
 - c. Likely a chancellor will be selected at end of 2023 or early 2024
- h. Strategic Planning for HSC (Health Science Center)
 - a. Steering committee met this month
 - b. Work groups will be formed
 - c. Nov through January- articulate goals and performance metrics with objective measures and have accountability for who is responsible for each measure
 - d. This will be a top down approach from the HSC down to the different departments and be available by the Spring time
- i. SACS accreditation begins in 1 year
- j. The LCM accreditation in 2 years for the SOM, Dr. English is the faculty lead and Dr. Lazarus and Dr. Taylor will help
- k. Issues brought up by the FAD and addressed by Dr. DiCarlo
 - a. Membership on committees- goal for integration of the departments as part of the strategic plan
 - b. MEB and research- would like to make a change to disease centric modules instead of department based and invest more money into research
 - c. Proposing interdisciplinary team approach for teaching and research
 - d. Working to move teaching faculty that moves to tenure with a defined, clear approach to that path
 - e. Promotion criteria needs to be revised for equitable access promotion
 - f. Any changes to the criteria will have to go through the FAD

- g. Working to make teaching positions better funded and more equitable compared to researchers
 - h. LSU spoke with Vanderbilt and other institutions that have undergone this transition to interdisciplinary team approach and how they have done it and how it has gone as a guide
 - i. Need to consider and understand where the areas of strength of are in the basic science and decide where we want to invest and grow in an aspirational way and where we want to be in 5 to 10 years
 - j. Centers of Excellence in the future- there should be more administrative alignment between the CE and the department
 - k. LSU Healthcare Network- departments need to build reserves. There is no interest in losing the network but the clinics are not that efficient. Moving them down to the Seton bldg. makes it more economical and logistically better. The school is not interested in losing this Network. This would be part of the SOM strategic plan but not the HSC strategic plan. There is still a future for the Network.
 - l. Approval of the minutes, 1st Stacey Holman, 2nd Gathas
 - m. Dr. Kamboj updates
 - a. Time change for Nov meeting, we will postpone to 415pm due to time conflict
 - b. We need a new lead for the awards committee, 1 lead and 4 committee members, please consider the role
 - c. Board of Supervisors will be Dec 8th at HSC, encouraged the FAD to join
 - d. Association of Faculty Senate meeting will be forth coming.
 - n. Reports
 - a. Executive committee Report: no meeting since Dr. DiCarlo was meeting with the FAD today
 - b. Faculty Senate Report:
 - 1. Continued discussion on getting and funding Moodle
 - 2. Chancellor search- about 30 applications, but will be narrowed down further as they proceed
 - c. LSU Admin Council report Dr. Taniya De Silva will be Associate Dean for Student Affairs
 - 1. The report will be emailed and can be reviewed by the FAD members for discussion at our next meeting
 - o. Old business: none
 - p. Call for new business: none
3. Dr. O'Neal will be the guest at the Nov. 2nd meeting
 - a. Plan to Invite Dr. Frank Smart and Dr. Sutherland in the future
 4. Motion to adjourn 1705 Dr. Kamboj