

## **Appropriate Treatment in Medicine**

The Louisiana State University School of Medicine in New Orleans is dedicated to providing its students, residents, faculty, staff, and patients with an environment of respect, dignity, and support. The diverse backgrounds, personalities, and learning needs of individual students must be considered at all times in order to foster appropriate and effective teacher-learner relationships. Honesty, fairness, evenhanded treatment, and respect for students' feelings are the foundation of establishing an effective learning environment.

Mistreatment and abuse of medical students by faculty, residents, staff, or fellow students are antithetical to the educational objectives of the LSU School of Medicine in New Orleans and will not be tolerated. Mistreatment and abuse include, but are not limited to, berating, belittling, or humiliation; physical punishment or threats; intimidation; sexual harassment; harassment or discrimination based on race, gender, sexual preference, age, religion, physical or learning disabilities; assigning a grade for reasons other than the student's performance; assigning tasks for punishment or non-educational purposes; requiring the performance of personal services; or failing to give students credit for work they have done.

Complaints based wholly or in part on allegations of sexual harassment, or racial, ethnic, gender, sexual preference, age, disability, or religious discrimination, will be investigated by Human Resource Management, as well as by the Council on Student Professional Conduct (CSPC), as mandated by Federal laws.

[Click here for information on Conflict Resolution and the appeals process.](#)